## **AFFIRMATIVE ACTION**

M.S.A.D. No. 75 does not discriminate on the basis of race, color, national or ethnic origin, religion, gender, sexual orientation marital or parental status, age or disability in its employment or in the administration of its educational policies and programs.

Inquiries and/or grievances concerning the above statement should be directed to any or all of the following:

Jessica Factor, Human Resources Director and Affirmative Action Coordinator M.S.A.D. No. 75 50 Republic Avenue Topsham, Maine 04086 Telephone: (207) 729-9961, x1041 EMail: factorj@link75.org

Maine Human Rights Commission 51 State House Station Augusta, Maine 04333-0051 Telephone: (207) 624-6050

U.S. Department of Education Office of Civil Rights John W. McCormack Post Office & Court House Building Post Office Square Boston, Massachusetts 02109 Telephone: (617) 223-9967