

<b>BENEFIT RATE SHEET</b>						
<b>Technology Professionals in the Bargaining Unit</b>					<b>First Deduction = July 7, 2023</b>	
<b>Full Time</b>	<b>SY 2023-2024</b>			<b>Based on 26 bi-weekly deductions</b>		
<b>HEALTH INSURANCE</b>	<b>Monthly Premium</b>	<b>Annual Premium</b>	<b>Annual Premium</b>	<b>District Share</b>	<b>Employee Share</b>	<b>Employee Deduction*</b>
		<b>SY 23/24</b>	<b>SY 22/23</b>	<b>95%</b>		
<b>Anthem ChoicePlus</b>						
Single	862.61	10,351.32	9,778.20	9,833.75	517.57	19.91
Adult w Child(ren)	1,526.63	18,319.56	17,305.32	17,403.58	915.98	35.23
2 Adults	1,944.16	23,329.92	22,038.36	20,936.44	2,393.48	92.06
Family	2,366.30	28,395.60	26,823.60	25,482.42	2,913.18	112.05
<b>Anthem Standard</b>						
Single	931.50	11,178.00	10,559.16	9,833.75	1,344.25	51.70
Adult w Child(ren)	1648.75	19,785.00	18,689.64	17,403.58	2,381.42	91.59
2 Adults	2099.69	25,196.28	23,801.28	20,936.44	4,259.84	163.84
Family	2555.61	30,667.32	28,969.56	25,482.42	5,184.90	199.42
<b>MSMA DENTAL INSURANCE</b>						
<b>Plan A (with orthodontia)</b>						
Single	39.70	476.40		476.40	0.00	0.00
2 Person	80.35	964.20		476.40	487.80	18.76
Family	136.44	1,637.28		476.40	1,160.88	44.65
<b>Plan B (without orthodontia)</b>						
Single	39.70	476.40		476.40	0.00	0.00
2 Person	78.59	943.08		476.40	466.68	17.95
Family	127.86	1,534.32		476.40	1,057.92	40.69
<b>Part Time Employees receive prorated benefits based on the percent of time they are employed</b>						
Deductions are based on the premiums for Choice+ applying the following formulas:				<u>Domestic Partners</u>		
<u>Single</u> - District pays 95% of the current premium				pays 100% of monthly premium		
<u>Adult with Children</u> - District pays 95% of the current premium				pays 100% of monthly premium		
<u>2 Adults</u> - District Pays 95% of the prior years premium						
<u>Family</u> - District Pays 95% of the prior years premium						
Standard coverage - Employees who choose the Standard Plan will be required to pay the difference between Choice+ and Standard premiums						
The school district will pay 100% of the District Share under the Choice+ option, the employee pays the difference						